LABOR AND INDUSTRIAL SAFETY POLICY OF OAO GAZPROM

The activities of Open Joint Stock Company Gazprom, its subsidiaries and organizations (hereafter – Company) is of strategic importance for the economy of Russia and other countries. Being the world’s major gas Company and one of the biggest energy companies engaged in geological exploration, production, transmission, storage, processing of gas and other hydrocarbons as well as power generation, the Company fully realizes its social responsibility for providing safe labor conditions and industrial safety.

In the course of its business activities, the Company gives priority to the personnel’s life, health and safety over production results.

The Management of OAO Gazprom regards the labor and industrial safety management system as an essential element of efficiently handling the Company’s operations and undertakes obligations on managing industrial risks influencing the personnel’s life and health as well as equipment and physical assets.

**Labor and industrial safety goals**

The Company’s goals are:

- creating safe labor conditions and protecting life and health of the Company’s personnel;
- providing reliable operation of hazardous industrial facilities;
- mitigating emergency risks at hazardous industrial facilities.

The goals are achieved through preventing accidents, occupational diseases, emergencies and incidents by means of:

- identifying hazards;
- assessing and managing industrial risks;
- holding consultations with employees, their representatives and engaging them into the labor and industrial safety management system.
Labor and industrial safety obligations

In order to achieve the goals set out in the Policy, the Company undertakes the following obligations:

to constantly decrease the rates of incidents, workplace injuries and occupational diseases;

to ensure compliance with federal and regional laws, corporate documents of OAO Gazprom regarding labor and industrial safety, including international standards and standards accepted at OAO Gazprom;

to ensure efficient operation and continuous improvement of the labor and industrial safety management system;

to ensure compliance with priority of planned and implemented actions and measures aimed at preventing the negative impact of production factors on personnel and population over the measures on eliminating the consequences of such impact;

to identify, assess and mitigate labor and industrial safety risks;

to adopt R&D results, technologies and methods of labor and industrial safety management;

to enable the personnel to more fully participate in labor and industrial safety activities, create conditions, inter alia, through methods of motivation, in which every employee of the Company is aware of his/her responsibility for his/her own safety and safety of the people around;

to provide necessary financial resources and inventories for implementing this Policy;

to constantly improve the knowledge and raise competence in labor and industrial safety;

to exercise control over the compliance with the labor and industrial safety requirements at the production site;

to get the suppliers and contractors operating at the Company’s facilities to meet labor and industrial safety standards and regulations accepted at OAO Gazprom;

to repeatedly analyze, update and improve as well as communicate to the Company personnel and other interested organizations the Company’s Labor and Industrial Safety Policy.

The Labor and Industrial Safety Policy applies to OAO Gazprom and all its subsidiary companies and organizations.