## MATERIAL FACT STATEMENT ON DECISIONS OF ISSUER'S BOARD OF DIRECTORS

1. General information				
1.1. Full legal name of issuer	Public Joint Stock Company Gazprom			
1.2. Short legal name of issuer	PJSC Gazprom			
1.3. Address of issuer	Moscow, Russian Federation			
1.4. OGRN (Primary State Registration Number)	1027700070518			
of issuer				
1.5. INN (Taxpayer Identification Number) of	7736050003			
issuer				
1.6. Unique issuer code assigned by registering	00028-A			
authority				
1.7. Internet pages used by issuer to disclose	www.gazprom.ru;			
information	www.e-			
	disclosure.ru/PORTAL/company.aspx?id=934			
1.8. Date of event (material fact) which is	June 3, 2020			
reflected in statement (if applicable)				

## 2. Contents of Statement

- 2.1. Quorum of issuer's Board of Directors meeting and voting results on decision-making issues:
- 11 out of 11 elected Board of Directors Members took part in meeting in absentia, quorum recorded as present. Voting results on agenda items:
- 3. "On implementation of occupational standards in operations of Gazprom, its subsidiaries and organizations": In favor -11 votes, Against -0 votes, Abstentions -0 votes.
- 4. "On approval of target (planned), threshold and maximum key performance indicators of Company's activities for 2020 to be applied in annual bonus system for Gazprom's executive employees": In favor 11 votes, Against 0 votes, Abstentions 0 votes.
- 5. "On efficiency analysis of Gazprom HR policy and employee incentive system": In favor -11 votes, Against -0 votes, Abstentions -0 votes.
- 2.2. Contents of decisions made by issuer's Board of Directors:

Regarding issue "On implementation of occupational standards in operations of Gazprom, its subsidiaries and organizations":

Having reviewed submitted information, Gazprom Board of Directors decided to:

- 1. Take note of submitted information.
- 2. Task Alexey Miller, Chairman of Gazprom Management Committee, to continue efforts on implementation of occupational standards in operations of Gazprom, its subsidiaries and organizations.

Regarding issue "On approval of target (planned), threshold and maximum key performance indicators of Company's activities for 2020 to be applied in annual bonus system for Gazprom's executive employees":

Having reviewed issue on approval of target (planned), threshold and maximum key performance indicators of Company's activities for 2020 to be applied in annual bonus system for Gazprom's executive employees, Gazprom Board of Directors decided to:

To approve target (planned), threshold and maximum key performance indicators of Company's activities for 2020 to be applied in annual bonus system for Gazprom's executive employees in accordance with appendix to Board of Directors' decision.

Regarding issue "On efficiency analysis of Gazprom HR policy and employee incentive system": Having reviewed submitted information, Gazprom Board of Directors decided to:

- 1. Take note of submitted information.
- 2. Task Alexey Miller, Chairman of Gazprom Management Committee, to continue efforts on

improving efficiency of HR policy and employee incentive system at Gazprom, its subsidiaries and organizations.

- 2.3. Date of issuer's Board of Directors meeting where corresponding decisions were made (date of submitting filled out voting ballots by Members of issuer's Board of Directors): June 1, 2020.
- 2.4. Date of compilation and number of minutes of issuer's Board of Directors meeting where corresponding decisions were made: No. 1309, dated June 3, 2020.

3. Signature					
(acting under	Directorate, Gazp power of attorned d, dated Septem	y No.		Alexey Basisty	
			(signature)		
3.2. Date	June	3, 2020	L.S.		