

**REMUNERATION FOR MEMBERS OF
PJSC GAZPROM BOARD OF DIRECTORS
AS RECOMMENDED BY
PJSC GAZPROM BOARD OF DIRECTORS**

**Remuneration for Members of PJSC Gazprom Board of Directors
as recommended by PJSC Gazprom Board of Directors**

The Gazprom Board of Directors recommends that the annual General Shareholders Meeting of Gazprom establish the amount of remuneration for the Members of the Gazprom Board of Directors, who are not government officials or do not hold state civil service positions in the Russian Federation, as follows:

Chairman of the Board of Directors: RUB 32,771,820;

Deputy Chairman of the Board of Directors: RUB 31,704,570;

Member of the Board of Directors who serves as Chairman of the Audit Committee of the Gazprom Board of Directors and, at the same time, is a Member of the Nomination and Remuneration Committee of the Gazprom Board of Directors: RUB 28,858,570;

Member of the Board of Directors who serves as Chairman of the Nomination and Remuneration Committee of the Gazprom Board of Directors and, at the same time, is a Member of the Audit Committee of the Gazprom Board of Directors: RUB 28,858,570;

Member of the Board of Directors who is a Member of the Audit Committee of the Gazprom Board of Directors and a Member of the Nomination and Remuneration Committee of the Gazprom Board of Directors: RUB 27,791,320;
and

Members of the Board of Directors who do not perform any additional functions in the Board of Directors: RUB 26,368,320 each.